

PUBLIC NOTICE

In accordance with the provisions of Articles 3, 5, 10-B, 15, 15-A, 17 and 29-B of the Career Statute for Teaching Staff in Higher Polytechnic Education (ECPDESP), approved by Decree-Law No. 185/81, of 1 July, as amended by Decree-Law No. 207/2009, of 31 August (which republished it), and by Law No. 7/2010, of 13 May, in conjunction with Order No. 1979/2010, published in the *Diário da República* (Official Gazette), Series II, No. 19, of 28 January, amended by Amendment Declaration No. 244/2010, published in the *Diário da República*, Series II No. 26, of 8 February, which approved the Regulations for the Recruitment of Teaching Staff at the Lisbon Polytechnic Institute (IPL), it is hereby made public that, by order of the President of the Lisbon Polytechnic Institute, dated 6 February, 2026, issued in the exercise of the powers provided for in Article 92(1)(d) of Law No. 62/2007, of 10 September, and in Article 30(1)(d) of Normative Order No. 5/2025, of 10 April, published in the *Diário da República*, Series II, No. 71, of 10 April, that for a period of 30 working days from the date of publication of this notice in the *Diário da República*, applications are invited to fill a vacancy in the teaching staff for 2026 at the School of Education of the Lisbon Polytechnic Institute.

- 1.** Type of Selection Process — Document-based Application.
- 2.** Category — Adjunct Professor.
- 3.** Scientific area - Educational Sciences: Teacher Training and Supervision in Basic Education
- 4.** Time period - The selection process ends when the vacancies listed in the notice are filled, as stipulated in Article 38 of Order No. 1979/2010, of 28 January.
- 5.** Functional content — As described in Article 3(4) of the ECPDESP.
- 6.** Applicable form of legal relationship — Public service employment contract for an indefinite period, with a probationary period of five years, in accordance with Article 10-B of the ECPDESP. The contract will be signed

effective from 1 September of the academic year following that of the approval of the applications.

- 7.** Admission requirements — Candidates should meet the conditions set out in Article 17 of the ECPDESP and hold a doctoral degree or specialisation in the area in question.
- 8.** Applications — Formal applications should be submitted to the President of the IPL and sent to the following email address: rhconcursoadjunto.sup@eselx.ipl.pt. If application documents are submitted via a link, applicants must ensure that the link remains active for at least 90 working days.
- 9.** Application requirements — Submission of the following information is mandatory: full name; parents' names; date and place of birth; identity card/citizen card number and date and issuing service; home address and telephone number; marital status; academic qualifications and final grade(s); professional category and current position; identification of the position for which the applicant is applying and the *Diário da República* in which this notice was published; and any other information deemed necessary to assess the applicant's suitability.
- 10.** Documents to be submitted with the application:
 - a) Identity card or citizen card (with no exclusion for failure to present the identification document, provided that an alternative document proving the requirements necessary to perform public duties is presented);
 - b) Criminal record certificate;
 - c) Medical certificate, confirming the applicant's physical condition and psychological profile to perform public service, issued by a practising doctor;
 - d) Compulsory vaccination record, duly updated;
 - e) Documents proving that the applicant meets the legal requirements referred to in point 7 of this notice;
 - f) A detailed *curriculum vitae*, dated and signed by the applicant, in PDF format;
 - g) Supporting documentation mentioned in the *curriculum vitae*, in PDF format;
 - h) Complete list of submitted documentation.
- 10.1. Whenever deemed necessary, the jury may request further documentation related to the *curriculum vitae* submitted.
- 11.** Exemption from submitting documents – Candidates who declare in their applications, in separate paragraphs and under oath, their precise situation regarding the content of each of the documents referred to in points b), c) and d)

of the previous paragraph, are exempt from submitting the documents referred to in points b), c) and d) of the previous paragraph.

12. *Curriculum vitae* components — The *curriculum vitae* should include:

- a) Academic qualifications (academic degrees, classifications, dates and institutions where they were obtained);
- b) Other formal undergraduate and postgraduate courses, indicating grades, dates and institutions where they were obtained;
- c) Education and professional experience;
- d) Participation in innovative projects, congresses, seminars and other meetings of a similar nature (the information provided should make it possible to assess the candidate's level of involvement and responsibility, as well as the final results of their actions);
- e) Technical or educational work carried out;
- f) Research papers published;
- g) Other experiences considered relevant to the application;
- h) The organisation of the *curriculum vitae* and supporting documents (accessible via hyperlinks within the document) must strictly adhere to the criteria and order described in the following point, and this is a necessary condition for receiving the corresponding score.

12.1. Up to 5 of the most representative technical or educational papers completed should be selected and submitted, as well as up to 5 of the most representative research papers published (the information provided should make it possible to assess the quality of the work produced).

13. Selection and ranking criteria for candidates — In accordance with the provisions of Articles 15-A and 23 of the ECPDESP, and Article 26 of Order No. 1979/2010, published in the *Diário da República*, series II, No. 19, of 28 January, amended by Amendment Declaration No. 244/2010, published in the *Diário da República*, series II, No. 26, of 8 February, the Jury, in a preliminary meeting on 23 March, 2026, approved the following parameters, criteria and weightings, with a view to evaluating, selecting and ranking the candidates, and their respective *curriculum vitae* must be organised in accordance with them:

A. Technical, Scientific and Professional Performance	30%
a1. Relevant scientific output (publication of books, book chapters, articles in scientific journals, scientific and technical communications)	10%

a2. Coordination or participation in scientific research projects (national and international)	7%
a3. Supervision of theses, dissertations, project work and internship reports	5%
a4. Participation in juries leading to the award of an academic degree	3%
a5. Scientific outreach activities (member of editorial boards or in the review/refereeing of scientific articles, participation in scientific and technical committees, member of scientific organisations)	5%

B. Pedagogical Activity	50%
b1. Teaching experience at Basic Education and Higher Education levels in initial and postgraduate training, in subjects related to the specialism in question	15%
b2. Coordination of curricular units (authorship, co-authorship of curricular unit programmes), diversity of curricular units taught in the area in question	10%
b3. Pedagogical supervision and performance of other pedagogical activities that the jury considers relevant in the area in question	10%
b4. Educational resources published or presented within the scope of the area in question	7.5%
b5. Complementary pedagogical training in the area in question	7.5%

C. Other Relevant Activities	20%
c1. Participation in scientific and pedagogical bodies and structures	10%
c2. Organising or participating in scientific, artistic, and cultural events relevant to the institution's mission	5%
c3. Coordination or participation in institutional working groups/committees, outreach activities, international missions, and undertaking other activities that the jury deems relevant in the context of community outreach	5%

- 14.** Jury – By order of the President of the Polytechnic Institute of Lisbon, dated 6 February, 2026 (Order No. 1893/2026), published in the *Diário da República*, Series II, No. 31, of 13 February, 2026, the jury shall be composed as follows:

President:

Dr Teresa Isabel Matos Pereira, President of the Technical and Scientific Council of the School of Education of Lisbon Polytechnic Institute, by delegation of powers from the President of the Lisbon Polytechnic Institute.

Permanent Members:

Dr César Augusto Araújo Fernandes Meira de Sá, Coordinating Professor of the School of Education at the Polytechnic Institute of Viana do Castelo;

Dr Fernando Ilídio Silva Ferreira, Associate Professor at the Institute of Education of the University of Minho;

Dr Paula Ângela Coelho Henriques dos Santos, Associate Professor of the Department of Education and Psychology at the University of Aveiro;

Doutora Susana Isabel Gueifão Colaço, Coordinating Professor of the School of Education at the Polytechnic Institute of Santarém.

Alternate Members:

Dr Ana Paula Viana Caetano, Associate Professor of the Institute of Education at the University of Lisbon;

Dr Rui Marques Vieira, Associate Professor with Aggregation of the Department of Education and Psychology at the University of Aveiro

- 15.** Admission, evaluation and ranking of candidates – Once the application period has ended, the jury meets to deliberate on the admission and proceed with the evaluation and ranking of candidates in the light of the criteria mentioned in point 13 of this Notice.
- 15.1 The competition may be terminated by a duly justified decision of the President of the IPL, respecting the general principles of administrative activity as well as the legal and regulatory limits on recruitment.
- 16.** Absolute merit is assessed based on the applicant's *curriculum vitae*, which must be relevant to the area in question, as per point 13 of this Notice. Applicants who do not achieve a score of 50% or higher in the jury's evaluation will be excluded.
- 17.** Prior hearing – In the event that any applicant is excluded for failing to meet the legal requirements, or for lack of absolute merit, and at the end of the assessment a prior hearing shall be held in accordance with the provisions of Article 121 et seq. of the Code of Administrative Procedure (CPA), published by Law No. 4/2015, of 7 January.
- 18.** Public hearings – In accordance with Article 23(4)(b) of the ECPDESP, the jury may hold public hearings, on an equal basis for all applicants.

- 19.** Consultation of the process – The selection process may be consulted by candidates wishing to do so at the facilities of the School of Education at the Polytechnic Institute of Lisbon, located on the Benfica Campus of the IPL, 1549-003, Lisbon, from 10 a.m. to 12 p.m. and from 2 p.m. to 4 p.m.
- 20.** Recruitment conditions – Applicants who are eligible for recruitment in the final approved ranking will be hired under the terms and conditions laid down in Article 26 of Law No. 73-A/2025 of 30 December (State Budget Law for 2026).
- 21.** Pursuant to Article 9(h) of the Constitution, as an employer the IPL actively promotes a policy of equal opportunities between men and women in access to employment and career advancement, scrupulously guarding against any and all forms of discrimination.

Lisboa, 16 April 2026. The Acting President of IPL - Dr Maria Carlos Annes