

PUBLIC NOTICE

Under the terms and conditions of Articles 3, 5, 10-B, 15, 15-A, 17 and 29-B of the Career Statutes for Teaching Staff in Higher Polytechnic Education (ECPDESP), sanctioned by Decree-Law No. 185/81, of 1 July, in its republication as it appeared in Decree-Law No. 207/2009, of 31 August, and by Law No. 7/2010, of 13 May, together with Order no. 1979/2010, published in *Diário da República*, Series II, No. 19, of 28 January, amended by Amendment Declaration No. 244/2010, published in *Diário da República*, Series II, No. 26, of 8 February, which sanctioned the Regulations for Applications for the Recruitment of Teaching Staff for the Lisbon Polytechnic Institute (IPL), it is hereby made public, by order of the President of the Lisbon Polytechnic Institute, of 6 February 2026, under the powers provided for in Article 92(1)(d) of Law No. 62/2007 of 10 September, and Article 30(1)(d) of the Normative Order no. 5/2025 of 10 April, published in *Diário da República* Series II No. 71 of 10 April, that, for a period of 30 working days from the publication of this public notice in *Diário da República*, applications are now invited for the purpose of filling one teaching vacancy scheduled for 2026 at the School of Education of the Lisbon Polytechnic Institute.

- 1.** Type of Selection Process — Document Based.
- 2.** Category - Adjunct Professor.
- 3.** Scientific field — Visual Arts
- 4.** Time period — The selection process ends once the vacancy contained in the public notice is filled, as provided for in Article 38 of Order no. 1979/2010, of 28 January.
- 5.** Functional Content — As described in Article 3 (4) of ECPDESP.
- 6.** Applicable legal relation mode — Public service employment contract for an indefinite period with a trial period of five years, in accordance with Article 10-B of ECPDESP. The contract will be signed



effective from 1 September of the academic year following the one in which the selection process results are approved.

- 7.** Admission requirements — Candidates who meet the conditions set out in Article 17 of the ECPDESP (Career Statutes for Teaching Staff in Higher Polytechnic Education) and hold a doctoral degree or specialist title in the areas of Visual Arts, Fine Arts, Design, Art Education and Art Theories may apply for this position.
- 8.** Applications — Formal applications should be submitted to the President of the IPL via the following email address: concursoadjunto.av@eselx.ipl.pt
If application documents are submitted via a link, applicants must ensure that the link remains active for at least 90 working days.
- 9.** Application requirements — Submission of the following information is mandatory: full name; parents' names; date and place of birth; number and date of identification document and issuing authority; home address and telephone number; marital status; academic qualifications and final grade; professional category and position currently held; identification of the position the candidate is applying for and of the *Diário da República* in which the present proclamation was published; as well as any other information deemed relevant in order to assess the suitability of the interested parties.
- 10.** Documents to be submitted together with the application:
 - a) Identity card or citizen card (with no exclusion for failing to present an identification document, upon presentation of an alternative document, proving the requirements necessary to perform public duties);
 - b) Criminal record certificate;
 - c) Medical certificate confirming the applicant's physical condition and psychological profile to perform public service, issued by a practising doctor;
 - d) Compulsory vaccination record, duly updated;
 - e) Documents proving that the applicant meets the legal provisions stipulated in point 7 of this public notice;
 - f) Detailed *Curriculum Vitae*, dated and signed by the applicant, in PDF format;

- g) Supporting documentation referred to in the *Curriculum Vitae*, in PDF format;
- h) Complete list of all documentation submitted.

10.1. Whenever appropriate, the jury reserves the right to request further documentation related to the curriculum vitae submitted.

11. Exemption from the submission of documents – Exemption from the submission of the documents mentioned in b), c) and d) of the previous paragraph may be granted to applicants who declare in their application, under separate headings and on their word of honour, their exact situation with respect to the content of each of these items.

12. Information to be provided in the curriculum vitae:

- a) Academic qualifications (degrees, grades, dates and institutions where they were obtained);
- b) Other official graduate and post-graduate courses, with an indication of the grades, dates and institutions where they were obtained;
- c) Training and professional experience;
- d) Participation in innovative projects, meetings, seminars and other meetings of a similar nature (the information provided will be used to assess the candidate's levels of intervention and responsibility, as well as the end results of such initiatives);
- e) Technical or educational work carried out;
- f) Research papers published;
- g) Other relevant experience for the present application;
- h) The organisation of the *curriculum vitae* and supporting documentation (accessible via a hyperlink within the document) must strictly adhere to the criteria and order described in the following point, and this is a necessary condition for its scoring.

12.1. Up to 5 of the most representative technical or educational works completed should be selected and submitted, as well as up to 5 of the most representative published research papers (the information provided should allow for an assessment of the quality of the work produced).

- 13.** Selection criteria and classification of applicants – In compliance with the terms of Article 15-A and 23 of ECPDESP and Article 26 of Order 1979/2010, published in the *Diário da República*, Series II, No. 19, of 28 January, amended by Amendment Declaration No 244/2010, published in the *Diário da República*, Series II, No. 26 of 08 February, the Jury, at a preliminary meeting held on 30 March 2026, approved the following parameters, criteria and weighting, with a view to assessing and shortlisting the applicants. Their *curriculum vitae* must be organised in accordance with these criteria:

A. Technical, scientific and professional performance	30%
a1. Relevant scientific output (publication of books, book chapters, articles in scientific journals, scientific and technical communications)	10%
a2. Participation in scientific research projects in the area in question	5%
a3. Supervision of theses, dissertations, project work and internship reports	5%
a4. Scientific extension activities (examining and participating in thesis, dissertation, project work and internship report juries, membership of editorial boards or scientific review/arbitration of scientific articles, research centres and other scientific organisations, integration into scientific, artistic and technical committees)	10%
B. Pedagogical activity	40%
b1. Academic qualifications in the areas of Fine Arts, Design and Art Education, as well as in the area of professional training for teaching in the Visual Arts recruitment groups	7.5%
b2. Teaching experience at different educational levels (Basic, Secondary and Higher Education - within the scope of initial training for teachers and early childhood educators in subjects related to the specialism in question)	10%
b3. Teaching subjects and curricular units, within different levels of education or study cycles (diversity of curricular units taught, authorship and co-authorship of curricular unit descriptions, pedagogical supervision and performance of other pedagogical activities that the jury considers relevant in the area in question)	7.5%
b4. Pedagogical skills updating (continuous professional development, participation in teaching missions abroad, and other activities that the jury considers relevant in the area in question)	7.5%
b5. Educational resources, published or presented	7.5%
C. Other Relevant Activities	30%
c1. Participation in bodies, scientific and pedagogical structures, institutional working groups/committees,	5%
c2. Organising or participating in scientific, artistic, and cultural events relevant to the institution's mission	12.5%
c3. Scientific and artistic outreach activities and community engagement, institutional communication initiatives (national and international) relevant to the institution's mission	12.5%

- 14.** Jury – By dispatch of the President of the Lisbon Polytechnic Institute, dated 6 February 2026, published by Order No. 1892/2026 published in the *Diário da República*, Series II, No. 31 of 13 February 2026, the Jury shall be composed as follows:



President:

Dr Teresa Isabel Matos Pereira, Coordinating Professor at the School of Education of the Lisbon Polytechnic Institute, by delegation of powers from the President of the Lisbon Polytechnic Institute.

Permanent Members:

Dr Maria Isabel Gallis Pereira Baraona, Coordinating Professor at the School of Arts and Design of the Polytechnic Institute of Leiria;

Dr José Artur Vitória de Sousa Ramos, Associate Professor with Aggregation at the Faculty of Fine Arts, University of Lisbon;

Dr Maria de Fátima Lambert Alexandrino Alves de Sá Monteiro, Coordinating Professor at the School of Education of the Polytechnic Institute of Porto;

Dr Paulo Bernardino das Neves Bastos, Associate Professor with Aggregation at the Department of Communication and Art of the University of Aveiro.

Alternate Members:

Dr Cristina de Sousa Azevedo Tavares, Associate Professor at the Faculty of Fine Arts of the University of Lisbon;

Dr António Fernando Monteiro Pereira da Silva, Coordinating Professor at the School of Education of the Polytechnic Institute of Porto.

- 15.** Admission, assessment and classification of candidates – once the application period expires, the jury meets to consider the admission and proceed with the assessment and classification of candidates in accordance with the criteria stated in point 13 of this Proclamation.

- 15.1 The selection procedure may be terminated by reasoned act of the President of IPL respecting the general principles of administrative activities as well as the legal and regulatory limits on recruitment.
- 16.** Absolute merit is gauged on the basis of the candidate's *curriculum vitae*, relevant in the area to which the present proclamation refers, under the terms laid down in point 13 of this Proclamation. Candidates who do not successfully achieve a classification of 50% or higher in the jury's assessment will be excluded.
- 17.** Prior hearing – In the event of a candidate being excluded for non-compliance with the legal requirements, or for lack of absolute merit, and at the end of the assessment, a prior hearing will be given under the terms of Article 121 et seq. of the Code of Administrative Procedure (CPA), published by Law No. 4/2015 of 7 January.
- 18.** Public hearings - Under the terms laid down in Article 23(4)(b) of ECPDESP, the jury may conduct public hearings on an equal footing for all candidates.
- 19.** Consultation of the process – The selection process can be consulted by candidates who wish to do so at the facilities of the School of Education located on the Lisbon Polytechnic Institute on the IPL Benfica Campus, 1549-003 Lisbon, from 10am to 12pm and from 2pm to 4pm.
- 20.** Recruitment conditions - Shortlisted candidates will be contracted under the terms and conditions which ensure compliance with the provisions laid down in Article 26 of Law 73-A/2025, of 30 December (State Budget for 2026).
- 21.** Pursuant to Article 9(h) of the Constitution, as an employer the IPL actively promotes a policy of equal opportunities for men and women as regards access to employment and professional career advancement, and scrupulously guards against any and all forms of discrimination.

Lisbon, 07 May, 2026. The President of the IPL - Professor António José da Cruz Belo.