

LISBON POLYTECHNIC INSTITUTE

PUBLIC NOTICE

Under the terms and conditions of Articles 3, 5, 10-B, 15, 15-A, 17 and 29-B of the Career Statutes for Teaching Staff in Higher Polytechnic Education (ECPDESP), approved by Decree-Law No. 185/81, of 1 July, in its republication as it appeared in Decree-Law No. 207/2009, of 31 August, and by Law No. 7/2010, of 13 May, together with Order No. 1979/2010, published in *Diário da República*, Series II, No. 19, of 28 January, amended by Amendment Declaration No. 244/2010, published in *Diário da República*, Series II, No. 26, of 8 February, which approved the Regulations for Applications for the Recruitment of Teaching Staff for the Lisbon Polytechnic Institute (IPL), it is hereby made public, by order from the President of the Lisbon Polytechnic Institute (11 May 2022), in Article 92(1)(d) of Law No. 62/2007 of 10 September, and Article 26(1)(d) of the Normative Order No. 20/2009 of 13 May, *Diário da República* Series II No. 98 of 21 May, that, for a period of 30 working days from the publication of the present public notice in *Diário da República*, applications are now invited for the purpose of filling one teaching vacancy scheduled for 2022 at the Lisbon Accounting and Business School (ISCAL) of the Lisbon Polytechnic Institute.

- 1.** Type of Selection Process — Document Based.
- 2.** Category — Adjunct Professor.
- 3.** Disciplinary Area — Disciplinary areas that make up the scientific area of Accounting.
- 4.** Time period — The selection process ends once the vacancies contained in the public notice are filled, as provided for in article 38 of Order no. 1979/2010, of 28 January.
- 5.** Functional Content — As described in Article 3(4) of ECPDESP.
- 6.** Applicable legal relation mode — Public service employment contract for an indefinite period with a trial period of five years, in accordance with Article 10-B of ECPDESP.
- 7.** Admission requirements — Applications for the above-mentioned post should meet the conditions laid down in Article 17 of ECPDESP and hold a PhD or Specialisation in the subject area in question, or comparable subject area.

- 8.** Applications — The applications must be formalized upon request, addressed to the President of the IPL, and sent to the following email address: concursos@iscal.ipl.pt.
- 9.** Application requirements — Submission of the following information is mandatory: full name; parents' names; date and place of birth; number and date of identification document and issuing authority; home address and telephone number; marital status; academic qualifications and final grade; professional category and position currently held; identification of the position the applicant is applying for and of the *Diário da República* in which the present public notice was published; as well as any other information deemed relevant in order to assess the suitability of the interested parties.
- 10.** Documents to be submitted together with the application:
 - a) Identity card or citizen card (exclusion is not applicable for failure to present the identification document, upon presentation of an alternative document, proving the necessary requirements for the exercise of public functions);
 - b) Criminal record certificate;
 - c) Medical certificate confirming the applicant's physical condition and psychological profile to perform public service, issued by a practising doctor;
 - d) Compulsory vaccination record, duly updated;
 - e) Documents proving that the applicant meets the legal provisions stipulated in point 7 of this public notice;
 - f) Detailed *curriculum vitae*, dated and signed by the applicant, in PDF format;
 - g) Supporting documentation referred to in the *curriculum vitae*, in PDF format;
 - h) Complete list of all submitted documentation.
- 10.1. Whenever appropriate, the jury reserves the right to request further documentation related to the submitted *curriculum vitae*.
- 11.** Exemption from the submission of documents – Exemption from the submission of the documents mentioned in b), c) and d) of the previous paragraph may be granted to applicants who declare in their application, under separate headings and on their word of honour, their exact situation with respect to the content of each of these items.
- 12.** Information to be provided in the *curriculum vitae*:

<p>a3. Supervision of dissertations and participation in juries leading to an academic degree / title</p> <ul style="list-style-type: none"> • 3 points for each doctoral thesis supervision (completed), 1.5 points for each dissertation, project, or internship report supervision (completed) and/or 1 point for participation in a jury leading to the degree of Doctor, as an examiner and/or 0.5 points for participation in a jury leading to a Master's degree/specialist academic title, as an examiner, up to a maximum of 10 points. 	10
<p>a4. Participation in pedagogic bodies, groups or committees</p> <ul style="list-style-type: none"> • 1 point per year of proven participation in pedagogic bodies, groups or committees at higher education institutions, up to a maximum of 5 points. 	5
<p><u>b) Technical, Scientific and/or Professional Performance (40%)</u></p>	
<p>b1. Publications of a scientific and/or technical nature in the area or related area</p> <ul style="list-style-type: none"> • Evaluation, by the jury, on a scale from 0 to 20, of the quality and impact of up to five publications by the applicant, selected by the applicant. 	20
<p>b2. Communications of a scientific and/or technical nature in the area or related area</p> <ul style="list-style-type: none"> • Evaluation, by the jury, on a scale from 0 to 10, of the quality and impact of up to five communications made by the applicant at conferences / seminars / congresses, and selected by the applicant. 	10
<p>b3. Technical-scientific organization activities relevant to the area</p> <ul style="list-style-type: none"> • 1 point for each relevant technical-scientific organization activity for the area, as considered by the jury, up to a maximum of 10 points. 	10
<p><u>c) Other Relevant Activities (20%)</u></p>	
<p>c1. Occupation of management or management positions or activities, and participation in management or management bodies, in public or private institutions</p> <ul style="list-style-type: none"> • 1 point per year of activity deemed relevant by the jury, up to a maximum of 10 points. 	10
<p>c2. Coordination, execution and development of scientific and/or practical projects or activities within the applicant's socio-professional environment, provided that they are considered relevant by the jury</p> <ul style="list-style-type: none"> • 2 points for each participation in international or transnational cooperation projects or activities / 1 point for each participation in national projects or activities, up to a maximum of 5 points. 	5
<p>c3. Scientific-Pedagogical Project</p>	

Rui Manuel da Costa Robalo (PhD), Coordinating Professor of the Higher School of Management and Technology at the Santarém Polytechnic Institute.

Fernando Paulo Marques de Carvalho, Specialist, Coordinating Professor of the Lisbon Accounting and Business School of the Lisbon Polytechnic Institute.

- 15.** Admission, assessment and classification of applicants – Once the application period expires, the jury meets to consider the admission and proceed with the assessment and classification of applicants in accordance with the criteria stated in paragraph 13 of this Public Notice.
- 15.1 The selection procedure may be terminated by reasoned act of the President of IPL respecting the general principles of administrative activities as well as the legal and regulatory limits on recruitment.
- 16.** Absolute merit is gauged on the basis of the applicant's *curriculum vitae*, relevant in the area which the present public notice refers to, under the terms laid down in paragraph 13 above. Applicants who do not successfully achieve a classification of 50% or higher in the jury's assessment will be excluded.
- 17.** Prior hearing – In the event of an applicant being excluded for non-compliance with the legal requirements, or for lack of absolute merit, and at the end of the assessment, a prior hearing will be given under the terms of Article 121 et seq. of the Code of Administrative Procedure (CPA), published by Law No. 4/2015 of 7 January.
- 18.** Public hearings - Under the terms laid down in Article 23(4)(b) of ECPDESP, the jury may conduct public hearings on an equal footing for all applicants.
- 19.** Consultation of the process – The selection process can be consulted by applicants wishing to do so at the premises of the Lisbon Accounting and Business School, located at Avenida Miguel Bombarda, 20 – 1069-035 Lisbon, from 9.30 am to 12.30 pm and from 2.00 pm to 4.00 pm, by appointment through the email address concursos@iscal.ipl.pt.
- 20.** Recruitment conditions - The applicants who are shortlisted for the vacancy in the final ratified order will be contracted under the terms and conditions which allow for the compliance of the provisions laid down in Article 36 of Law No. 12/2020, published in the Diário da República, Series II, no. 122 of 27 June (State Budget Law for 2022).

21. Pursuant to Article 9(h) of the Constitution, as an employer the IPL actively promotes a policy of equal opportunities for men and women as regards access to employment and professional career advancement, scrupulously guarding against any and all forms of discrimination.

Lisbon, 04 November 2022

The substitute President of the IPL - Dr António José da Cruz Belo.