

Public Notice

Summary: Call for applications for the recruitment of a principal coordinating professor in the area of Electrical Engineering for Power and Automation.

Under the terms and conditions of Articles 3, 9-A, 15, 15-A and 29-B, of the Career Statutes for Teaching Staff in Higher Polytechnic Education (ECDESP), approved in Decree-Law No. 185/81, of 1 July, as amended by Decree-Law No. 207/2009, of 31 August, and by Law No. 7/2010, of 13 May, together with Order No. 1979/2010, published in *Diário da República*, Series II, No. 19, of 28 January, amended by Amendment Declaration No. 244/2010, published in *Diário da República*, Series II, No. 26, of 8 February, and amended by Order No. 4127/2025, published in *Diário da República*, Series II, No. 64, of 1 April which sanctioned the Regulations for Applications for the Recruitment of Teaching Staff for the Lisbon Polytechnic Institute (IPL), it is hereby made public, by order of the President of the IPL, of 5 June 2026, in exercising the powers provided for in Article 92(1)(d) of Law No. 62/2007 of 10 September, and Article 30(1)(d) of Normative Order No. 5/2025, published in *Diário da República*, Series II, No. 71, of 10 April, that, for a period of 30 working days from the publication of this public notice in *Diário da República*, applications are now invited to fill a teaching vacancy in the staff of the Lisbon School of Engineering of the Lisbon Polytechnic Institute for the year 2026.

1 — Type of selection process — Document Based.

2 — Category — Principal Coordinating Professor.

3 — Subject area — Electrical Engineering for Power and Automation.

4 — Duration of recruitment process — The recruitment process ends once the post referred to in this notice has been filled, in accordance with Article 38 of Order no. 1979/2010, of 28 January.

5 — Functional content — That described in Article 5(3), in conjunction with Article 9-A(1) of the ECDESP.

6 — Applicable form of legal relationship — Public service employment contract for an indefinite period, in accordance with Article 9-A(5) of the ECDESP.

7 — Admission requirements — Applicants shall meet the conditions set out in Article 9-A(3) of the ECDESP, be holders of a doctoral degree for more than five years, and hold the title of aggregate or legally equivalent title.

8 — Applications — Formal applications must be submitted to the President of the Lisbon Polytechnic Institute, and sent to the following email address: cd.pcp.deeea@isel.pt. If the documents to be attached, with the exception of the application, are large and not supported by the email system, they must be packaged in a single zip file and sent via an email system for the transmission of large files, such as the FCCN filesender.

8.1 — Consultation of the application process — Candidates who wish to do so may consult the application process at the Human Resources Management Service of the Instituto Superior de Engenharia de Lisboa, located at Rua Conselheiro Emídio Navarro, n.º 1, 1959-007 Lisbon, by prior appointment, during normal opening hours, on weekdays, from 10 a.m to 12 p.m and from 2 p.m. to 4 p.m. The telephone number is (+351) 218 317 000.

9 — Application requirements — Submission of the following information is mandatory: full name; parents' names; date and place of birth; number and date of identification document and issuing authority; home address and contact phone number; marital status; academic qualifications and final grade; professional category and position currently held; identification of the position the candidate is applying for and of the *Diário da República* in which this public notice was published; together with any other information deemed relevant in order to assess the suitability of the interested parties.

10 — Application process — Documents to be submitted together with the application:

- a) Identity card or citizen card (with no exclusion for failing to present an identification document, upon presentation of an alternative document, proving the requirements necessary to perform public duties);
- b) Criminal record certificate;
- c) Medical certificate confirming the candidate's physical condition and psychological profile to perform public service, issued by a practising doctor;
- d) Compulsory vaccination record, duly updated;
- e) Documents proving that the candidate meets the legal provisions stipulated in paragraph 7 of this notice;
- f) Detailed Curriculum Vitae, dated and signed, the organisation of which must comply with the criteria and order described in point 13;
- g) Supporting documentation referred to in the curriculum vitae;
- h) Complete list of all documentation submitted.

10.1 — Whenever appropriate, the selection panel may request further documentation related to the curriculum vitae submitted.

11 — Exemption from the submission of documents — Exemption from the submission of the documents mentioned in b), c) and d) of point 10 may be granted to applicants who declare in their application, under separate headings and on their word of honour, their exact situation with respect to the content of each of these items.

12 — Curriculum Vitae contents — The curriculum vitae should specify: academic qualifications; supplementary training and professional experience; technical, scientific and professional activity; teaching activity; supervision and monitoring of academic work; participation in projects, networks, congresses, seminars and other events of a similar nature; coordination, management and outreach duties; and other information considered relevant to the application. The curriculum vitae must be organised according to the criteria and order established in the following paragraph.

13 — Selection and ranking criteria for candidates — In accordance with the provisions of Article 15-A of the ECDESP and Order No. 1979/2010, of 28 January, the criteria, indicators and weightings applicable to this application are as follows, and the curriculum vitae and other application documents must be organised according to the following evaluation structure, focused on the qualitative assessment of demonstrated merit, rather than the simple number of occurrences:

Evaluation criteria in the recruitment process for a principal coordinating professor in the area of Electrical Engineering for Power and Automation

Criteria and indicators	%
Technical, Scientific and Professional Performance in the area (35%) — TSPP a1. Technical and scientific output relevant to the application, considering its intrinsic quality, coherence, impact, timeliness, peer recognition and effective contribution to the advancement of knowledge or professional practice (50%). a2. Leadership and scientific and professional excellence, particularly through project coordination, creation or consolidation of areas of work, fundraising, integration and motivation of teams, as well as national and international recognition (50%).	35
b) Pedagogical merit in the area (35%) — PM	35

b1. Quality, consistency and relevance of teaching activities in higher education, taking into account the range of curricular units and study cycles, the scientific updating of the content and the appropriateness of the methodologies used (40%). b2. Pedagogical innovation and production of resources to support teaching, including the design or redesign of programmes, materials and learning environments, as well as initiatives with demonstrable impact on the teaching and learning process (20%). b3. Guidance, supervision and monitoring of students and academic work, valuing the quality and relevance of the contribution made to advanced learning (40%).	
c) Other activities relevant to the mission of the institution (30%) — OARI c1. Performance of coordination duties, academic management and participation in institutional bodies, committees or structures, taking into account the degree of responsibility, impact and quality of performance (60%). c2. Extension activities, knowledge transfer, collaboration with external entities, provision of specialised services and other initiatives with social, economic or institutional relevance (40%).	30
Final classification = (TSPP 35%) + (PM 35%) + (OARI 30%)	100

14 – Selection panel — By order of the President of the Polytechnic Institute of Lisbon, dated June 5, 2026, the panel will have the following composition:

President: Dr Maria Manuela Almeida Carvalho Vieira, Principal Coordinating Professor at the Lisbon Polytechnic Institute of Lisbon (retired);

Permanent members:

Dr Rui Manuel Gameiro de Castro, Full Professor at the Instituto Superior Técnico of the University of Lisbon;

Dr Armando José Pinheiro Marques Pires, Principal Coordinating Professor at the Setúbal School of Technology, of the Polytechnic Institute of Setúbal;

Dr António Machado e Moura, Full Professor at the Faculty of Engineering of the University of Porto (retired);

Dr Sérgio Manuel Maciel de Faria, Principal Coordinating Professor at the School of Technology and Management, of the Polytechnic Institute of Leiria.

Alternate Members:

Dr Adolfo Sanchez Steiger Garção, Full Professor at the Faculty of Sciences and Technology of NOVA University of Lisbon (retired).

Dr Ricardo Jardim-Gonçalves, Full Professor at the Faculty of Sciences and Technology of NOVA University of Lisbon.

15 — Admission, assessment and classification of candidates – Once the application period expires, the selection panel meets to consider the admission and proceed with the assessment and classification of candidates in accordance with the criteria set out in paragraph 13 of this Public Notice.

15.1 — The selection procedure may be terminated by reasoned act of the President of IPL respecting the general principles of administrative activities as well as the legal and regulatory limits on recruitment.

15.2 — The selection panel may hold public interviews for the shortlisted applicants to ensure all are treated equally, if this is deemed necessary, in accordance with Article 16(p) and Article 15(5)(b) of Order No. 1979/2010, of 28 January.

16 — Absolute merit — Assessment of absolute merit is based on the curriculum vitae and other documents submitted by the candidate, in accordance with point 13 of this notice. Candidates who in the evaluation of the panel do not have a final classification equal to or greater than 50 points, on a scale of 0 to 100, will be excluded.

17 — Prior hearing — In the event that a candidate is excluded for failing to meet legal requirements, for insufficient documentation or for lack of absolute merit, as well as at the end of the evaluation carried out, a prior hearing will take place, in accordance with the provisions of Articles 121 et seq. of the Code of Administrative Procedure.

18 — Recruitment conditions — Shortlisted candidates will be contracted under the terms and conditions which ensure compliance with the provisions laid down in Article 26 of Law 73-A/2025, of 30 December (State Budget Law for 2026).

19 — Equality policy — Pursuant to Article 9(h) of the Constitution of the Portuguese Republic, as an employer the Portuguese Civil Service actively promotes a policy of equal opportunities for men and women as regards access to employment and professional career advancement, and scrupulously guards against any and all forms of discrimination.

9 July 2026 — The President of the Lisbon Polytechnic Institute, Dr António José da Cruz Belo.